

## **FOCUSING ORGANIZING ON KEY SECTORS**

WHEREAS, OPEIU is dedicated to expanding organizing efforts in an effective and deliberate way; and

WHEREAS, union sustainability and long-term success depend not only on engaging and empowering current members, but also on the proactive organizing of people working without the benefit of a union as well; and

WHEREAS, working people employed in a vast array of industries have legitimate reasons to form unions and organize to improve their working conditions; and

WHEREAS, professional employees at nonprofits; including those at housing and human service organizations, community-based agencies, advocacy, think tanks, civic organizations, social service organizations, and other types of nonprofits; face unique problems in their workplaces; and

WHEREAS, OPEIU is well-equipped to organize and address the needs of working people in a variety of professional industries, particularly due to its deep history of progressive and diverse organizing efforts across the country; and

WHEREAS, OPEIU has launched an initiative to focus organizing efforts on nonprofit employees across the country.

THEREFORE, BE IT RESOLVED that OPEIU will continue leading the charge in organizing targeted sectors to grow our membership and improve the lives of working people; and

BE IT FURTHER RESOLVED a new frontier for OPEIU will build on its existing organizing efforts and will focus on helping nonprofit and social service employees form unions at their workplaces.

RESOLUTION ADOPTED JUNE 2019